

**DISCLOSURE TO EMPLOYMENT APPLICANT
REGARDING PROCUREMENT OF
A CONSUMER REPORT**

This disclosure statement is provided in accordance with the Fair Credit Reporting Act, as amended, and the California Civil Code, Sec. 1786.16; 15 U.S.C. 1681(b).

In connection with your application for employment with **DATAWORKFORCE**, **WE** may procure a consumer report on you as part of considering you for employment. Be aware that a background investigation may be commenced and an investigative report regarding you may be sought as part thereof. The investigative consumer report may include information on your character, general reputation, personal characteristics, and/or mode of living. The purpose of seeking an investigative consumer report regarding you is to evaluate your suitability for employment with **DATAWORKFORCE**.

DATAWORKFORCE has specifically requested information regarding one or more of the following: Social Security Number Verification, Personal Credit History, Driver's License History, Criminal Conviction History, Civil Litigation History, Employment History, Education History, Drug Test Analysis, and/or Professional License History.

The investigative consumer reporting agency providing the report will be The Integrity Center, Inc., and 2828 Forest Lane, # 1008, Dallas, Texas 75234 whose phone number is (800) 456-1811.

In the event that information from the consumer report is used in whole or in part in making an adverse decision with regard to your potential employment, before making the adverse decision, we will provide you with a copy of the consumer report and a description in writing of your rights under the Fair Credit Reporting Act. The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. A copy of a summary of these consumer rights will be given to you along with a copy of this document.

Because **DATAWORKFORCE** may be procuring an investigative consumer report regarding you, please elect one of the following statements:

I wish to receive a copy of any report that is prepared. I understand that a copy of the report will be provided within three (3) business days of receipt of the report by **DATAWORKFORCE**.

I do not wish to receive a copy of any report that is prepared, or any public records that may be obtained.

Please complete, sign, and date this document below, thereby indicating that the above disclosure has been made to you by **DATAWORKFORCE**. An executed copy of this document will be given to you.

Applicant's Name: _____

Social Security Number: _____

Applicant's Address: _____

City/State/Zip Code: _____

Applicant's Signature: _____

Date: _____ / _____ / _____

Disclosure where Californian law governs operations